

# **Conversion Path Forward**

It is with our community, physicians and team members in mind that Lee Health has been assessing the benefits and considerations of converting to a community-focused nonprofit. Our commitment to our safety-net mission, continued local leadership and independence is the driving factor in our decision to evaluate our structure and achieve our goal of establishing a sustainable and vibrant future for our health system.

#### **Continued Commitments**

- ✓ Ensure a sustainable future
- Preserve the safety-net status in Lee County in perpetuity
- ✓ Deliver on our community nonprofit mission for our region
- Compete fairly with new entrants and future changes
- Pursue strategic conversion opportunities
- Partner and engage with physicians as key stakeholders

- ✓ Keep safe and high-quality care
  at the center of all we do
- Continue to assure no burden is on the taxpayers
- ✓ Maintain local control and ownership
- **✓** Be transparent throughout the process
- ✓ Expand access and services to meet patients where they need care
- ✓ Improve quality, care coordination and boost retention through expanded partnerships with physicians

## **Leadership Recommendations**

There is significant energy and enthusiasm among senior leadership about the opportunities conversion provides Lee Health, and we are confident in our team to navigate these changes.

We believe conversion is a strategic move towards securing our future, our safety-net mission and maximizing our impact in the communities we serve.



## **Continued Transparency**



#### **Physician Engagement**

- Medical Staff Town Halls: 5/23, 9/14
- Lee Physician Group Town Halls: 5/20, 5/22, 9/1, 9/6
- Lee Physician Group Meetings: 4/22, 4/25, 5/2, 5/6, 5/8, 5/20



## Team Member Engagement

- Leadership Updates: 10/30, 1/30
- Outreach Team: 10/31
- Staff Town Halls: 11/2, 11/10, 11/14
- Lee Health Leadership Alumni Meeting: 11/14
- VP Town Hall: 12/21
- Senior Leader Meetings: 3/11, 3/12



## **Public Hearings**

• 1/25, 4/25



#### **Public Meetings**

- Conversion Evaluation Reports: 2/15, 2/29
- Workshops and Special Meetings: 11/7, 11/13, 1/11, 2/8, 3/5, 3/14, 4/11, 4/18



#### **Community Townhalls**

• 1/4, 1/5, 1/8, 1/9, 1/10, 1/11



#### **Community Meetings**

• 3/13, 4/13, 5/28



#### **Land Upcoming Board Meetings**

5/16, 5/30, 6/13, 6/27

#### **Process & Timeline**

#### **EVALUATION**

**Evaluation** Gate

Phase 1 **Evaluation** 

#### WITHIN 180 DAYS OF AUG. 31 VOTE At the Latest: Feb. 27, 2024

- ✓ Lee Health Board of Directors vote to conduct evaluation (Completed 8.31.23)
- ▼ Conduct a Public Hearing (Completed 1.25.24)
- ▼ Receive official Evaluation Report (Completed 2.15.24)

### DISCERNMENT

Report Gate

Phase 2 **Discernment**  **Decision** Gate

#### WITHIN 120 DAYS OF REPORT **RECEIVED**

At the Latest: June 20, 2024

- ▼ Examine Evaluation Report & identify structure that provides greatest benefit
- LHBOD Board of Directors Act:
  - Pursue conversion & start Phase 3
  - End the process with no

#### **NEGOTIATION**

Phase 3 **Negotiation**  **Approvals** Gate

#### WITHIN 120 DAYS OF LHBOD VOTE At the Latest: Oct. 18, 2024

- Negotiate terms for an agreement with Lee County
- Votes to accept or reject terms by:
  - Lee Health Board of
  - Board of County Commissioners

## **Stay Informed**

We are committed to transparency and to making thoughtful and informed decisions about our shared future. For more details, regular updates and a growing list of answers to questions from our community, please visit:

LeeHealth.org/LookingAhead

