

Conversion Path Forward

It is with our community, physicians and team members in mind that Lee Health has been assessing the benefits and considerations of converting to a community-focused nonprofit. **Our commitment to our safety-net mission, continued local leadership and independence is the driving factor in our decision to evaluate our structure and achieve our goal of establishing a sustainable and vibrant future for our health system.**

Continued Commitments

- ✓ Ensure a **sustainable future**
- ✓ **Preserve the safety-net status** in Lee County in perpetuity
- ✓ Deliver on our community **nonprofit mission** for our region
- ✓ **Compete fairly** with new entrants and future changes
- ✓ **Pursue strategic conversion opportunities**
- ✓ **Partner and engage with physicians** as key stakeholders
- ✓ **Keep safe and high-quality care at the center** of all we do
- ✓ Continue to assure **no burden is on the taxpayers**
- ✓ **Maintain local control** and ownership
- ✓ **Be transparent throughout the process**
- ✓ **Expand access and services** to meet patients where they need care
- ✓ **Improve quality, care coordination and boost retention** through expanded partnerships with physicians

Leadership Recommendations

There is significant energy and enthusiasm among senior leadership about the opportunities conversion provides Lee Health, and we are confident in our team to navigate these changes.

We believe conversion is a strategic move towards securing our future, our safety-net mission and maximizing our impact in the communities we serve.

Continued Transparency



Physician Engagement

- Medical Staff Town Halls: 5/23, 9/14
- Lee Physician Group Town Halls: 5/20, 5/22, 9/1, 9/6
- Lee Physician Group Meetings: 4/22, 4/25, 5/2, 5/6, 5/8, 5/20



Team Member Engagement

- Leadership Updates: 10/30, 1/30
- Outreach Team: 10/31
- Staff Town Halls: 11/2, 11/10, 11/14
- Lee Health Leadership Alumni Meeting: 11/14
- VP Town Hall: 12/21
- Senior Leader Meetings: 3/11, 3/12



Public Hearings

- 1/25, 4/25



Public Meetings

- Conversion Evaluation Reports: 2/15, 2/29
- Workshops and Special Meetings: 11/7, 11/13, 1/11, 2/8, 3/5, 3/14, 4/11, 4/18



Community Townhalls

- 1/4, 1/5, 1/8, 1/9, 1/10, 1/11



Community Meetings

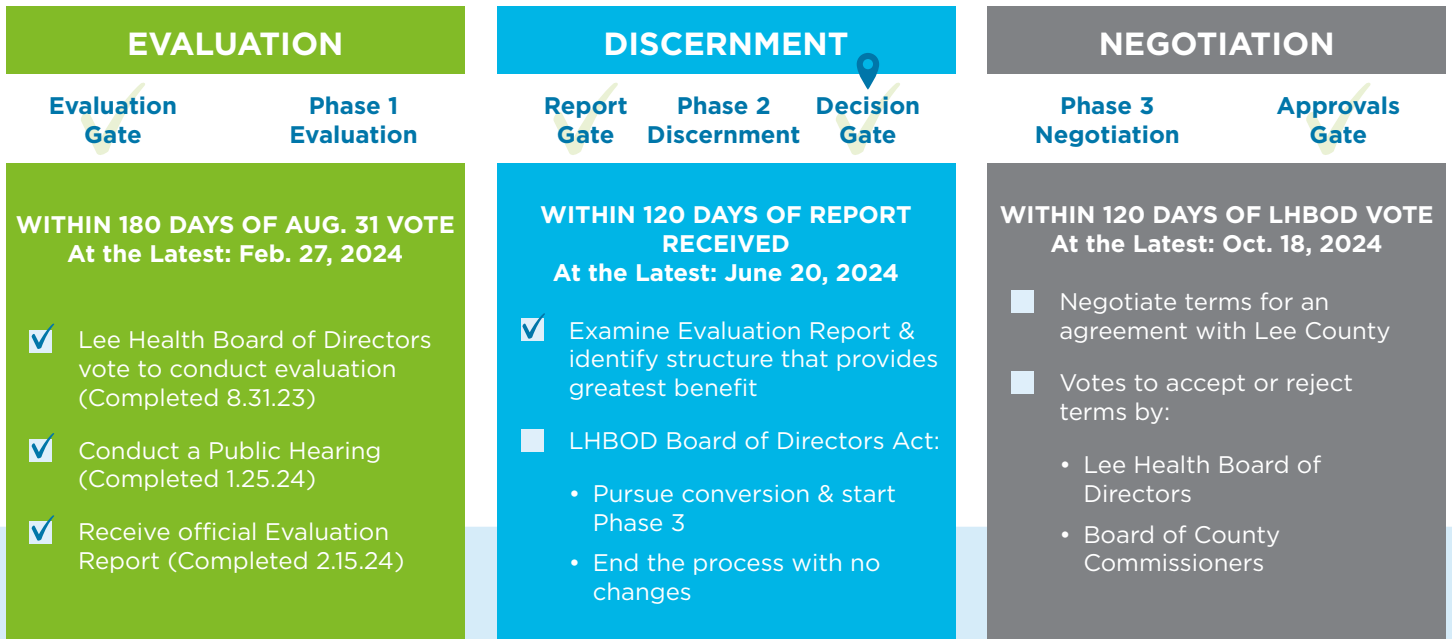
- 3/13, 4/13, 5/28



Upcoming Board Meetings

- 5/16, 5/30, 6/13, 6/27

Process & Timeline



Stay Informed

We are committed to transparency and to making thoughtful and informed decisions about our shared future. For more details, regular updates and a growing list of answers to questions from our community, please visit:

LeeHealth.org/LookingAhead

