<u>AGENDA</u>

GOVERNANCE COMMITTEE MEETING NOVEMBER 7, 2023 AT 1:00 P.M.

Teleconference Dial-In # 1 415 655 0002 Access Code 2303 571 3124#

- I. Call to Order (Stephen Brown, M.D.)
- **II.** Statement regarding Public Input (Stephen Brown, M.D.)

III. Consent Agenda

- A. Minutes of June 6, 2023 Governance Committee Meeting (Approve)
- B. Board & Committee Meeting Calendar 2024 (Recommendation)
- C. Community Health Improvement Committee Community Member Appointments (Recommendation)
 - 1. Terryn Baah-Acheamfour
 - 2. Shavon Chester

IV. Task Force Referral – President/CEO Job Description and Evaluation Form (*Mike Wukitsch, Chief People Officer*) (Review)

- A. Governance Committee Discussion Summary
- B. President/CEO Job Description
- C. FY23 President/CEO Performance Evaluation
- V. President/CEO Incentive Plan (Mike Wukitsch, Chief People Officer)
 - A. Report Out FY2023 Short Term Incentive Plan Results (Review)
 - B. Report Out FY2022-2024 Long Term Incentive Plan Results (Review)
 - C. FY2024 Short Term Incentive Plan (Recommendation)
- VI. Board Assessment Annual Survey Results (Katie Fournier, Board Coordinator; Mary McGillicuddy, Chief Legal Officer; Tracy Pyles, Vice President & Senior Deputy General Counsel) (Review)
 - A. Governance Committee Discussion Summary
 - B. Comparison Charts (2021, 2022 and 2023)
 - C. Board Assessment 2023 Survey Results

VII. Board Policy 10.06F Conduct of Board Business

- A. Governance Committee Discussion Summary
- VIII. Adjourn

<u>Date of Next Meeting</u> March 5, 2024 (Tentative) Board of Directors Gulf Coast Medical Center – Boardroom 13685 Doctors Way, Ft. Myers, FL 33912